

# Liveris Academy Equity Scholarship Scheme

(The Andrew N. Liveris Academy for Innovation and Leadership was established at The University of Queensland in 2018 with the support of a generous donation of \$13.5M from UQ alumnus Andrew N. Liveris AO and his wife, Paula Liveris. The Liveris Academy is designed to cultivate the next generation of leaders with the capacity to address grand challenges at a time of dramatic socio-economic, technological and environmental change. Scholarships are offered as a "Liveris Academy Equity Scholarship" or a specific "Named Scholarship" under the auspices of the Liveris Academy Equity Scholarship Scheme.)

## 1. Purpose

The purpose of the Scholarship is to encourage and support deserving students in an Approved Program at The University of Queensland, through financial support and Membership with the Liveris Academy.

#### 2. Definitions

#### In these rules -

Approved Program means any undergraduate program at The University of Queensland.

**Commencing Student** means a student who has not undertaken any prior tertiary study at a Bachelor level or above prior to enrolling in the Approved Program, other than studies in special university programs designed for secondary school students and who will complete, or has completed, year 12 studies in the two year period prior to the year of the award.

Director means the Director of the Liveris Academy.

*Liveris Academy Equity Scholarship Scheme* means the framework for offering Scholarships as either Liveris Academy Equity Scholarships or as Named Scholarships in accordance with these rules. *Membership* means access to the co-curricular developmental activities of the Liveris Academy.

**Minimum Completion Time** means the minimum period of time it would take to complete the Approved Program based on enrolment in 8 units per semester in semester 1 and semester 2 each year or 16 units per calendar year. Students awarded the Scholarship part way through a program will hold the Scholarship for the minimum duration for completion of their current program, less the time already enrolled.

*Named Scholarship* means a type of Scholarship offered under the auspices of the Liveris Academy Scholarship Scheme, which is named in recognition of a donor or partnership. These Scholarships are identified in Addendum 1. They are administered in accordance with these rules as well as any additional requirements outlined in Addendum 1.

**Relevant Associate Dean (Academic)** means the Associate Dean (Academic) for the Faculty hosting the degree through which a student is awarded a Scholarship under the Liveris Academy Equity Scholarship Scheme.

**Satisfactory Academic Progress** means meeting the requirements to remain enrolled under the University's Academic Progression Procedure.

**Scholarship** means a Scholarship awarded under the Liveris Academy Equity Scholarship Scheme , including Named Scholarships.

UQ means The University of Queensland.

## 3. Award and value of Scholarship

(1) The number and value of each Scholarship will be determined annually by the Director at the commencement of each year of award, except as may be otherwise specified in Addendum 1 for Named Scholarships.

### 4. Additional Benefits

- (1) Liveris Academy travel bursaries may be offered at the discretion of the Director where they are not included as an additional benefit in a Named Scholarship.
- (2) Each Scholarship includes Membership to the Liveris Academy.

### 5. Eligibility for award

(1)

- An applicant is eligible for the Scholarship, if the applicant
  - (a) submits an application to the Director by the closing date for applications;
  - (b) is a domestic student in accordance with the University's Student Fees Policy;
  - (c) is enrolled, or intends to enrol full-time in an Approved Program in the year of award, or after an approved deferment of one year;
  - (d) does not hold another scholarship that the Director considers to be similar; and
  - (e) can demonstrate educational disadvantage as a result of financial, geographical, cultural or other personal circumstances.
- (2) To be eligible for a Named Scholarship, the student must also meet any additional eligibility requirements for that scholarship set out in Addendum 1.

### 6. Selection of award

- (1) For the selection process, the Director must establish a selection committee, comprising
  - (a) the Liveris Academy Director, or nominee, as Chair of the committee;
    - (b) the Relevant Associate Dean (Academic), or nominee;
    - (c) up to one UQ staff member nominated by the Chair;

- (d) one member of the Liveris Academy Internal Steering Committee, Advisory Board, or Honorary Board; and
- (e) for the selection of each Named Scholarship, up to one representative from a donor or industry partner for that Named Scholarship,
- with UQ staff comprising the majority.
- UQ staff who are donors to the Scholarship being awarded are not eligible to be on the selection committee for (2) that Scholarship in their capacity as a staff member however, may attend in their capacity as a donor for selection of the relevant Named Scholarship.
- The Scholarship will be awarded on the basis of the following criteria -(3)
  - documented evidence of educational disadvantage as a result of financial, geographical, cultural or (a) other personal circumstances;
  - academic achievement in their secondary school studies or tertiary studies as relevant; (b)
  - (c)
- evidence of personal qualities including (i) leadership potential, community service and/or engagement; (i)
  - (ii) alignment with the graduate attributes of the Liveris Academy:
  - (iii) demonstrated commitment to academic excellence;
  - demonstrated capacity and willingness to actively participate in, and positively contribute to, (iv) co-curricular activities at UQ; and
  - (v) demonstrated strength of interest in undertaking co-curricular developmental activities through the Liveris Academy; and
  - any other matter that the selection committee considers to be relevant to the applicant's future success (d) at UQ and in their subsequent career.
  - The selection committee may decide to interview shortlisted applicants.
- (4) To be selected for a Named Scholarship, students must also meet any additional selection criteria for that (5)Scholarship set out in Addendum 1.
- (6) An applicant cannot hold more than one Scholarship.

#### 7. **Conditions for Scholarship**

- (1) The recipient may hold the Scholarship for the Minimum Completion Time (except as may be otherwise specified in Addendum 1 for Named Scholarships) and will be paid in equal semester instalments, subject to the recipient
  - continuing to be enrolled full-time in an Approved Program: (a)
  - (b) maintaining Satisfactory Academic Progress in each semester that the Scholarship is held (except as may be otherwise specified in Addendum 1 for Named Scholarships);
  - actively contributing to the Academy and the University in alignment with the spirit of the Scholarship; (c)
  - (d) conducting themselves in a professional manner in any interactions with or on behalf of the Liveris Academy and its staff, representatives, supporters and Scholarship holders;
  - (e) not gaining or holding another scholarship that the Director considers similar; and
  - not gaining or holding another scholarship awarded through the Liveris Academy. (f)
- Each recipient of a Named Scholarship must also comply with any additional conditions specified in Addendum (2) 1 for that Scholarship.
- (3) If the recipient fails to satisfy rule 7(1) or 7(2), the recipient, must show cause to the Director as to why the Scholarship should not be cancelled.
- In making the decision, the Director will seek advice on the recipient's academic progress from the Relevant (4) Associate Dean (Academic).
- (5) The Director may grant approval for interruption or deferral of the Scholarship on advice from the Relevant Associate Dean (Academic) for a maximum cumulative period of one year.

#### 8. **Termination of Scholarship**

The University may terminate a Scholarship -

- if the recipient does not show cause to the reasonable satisfaction of the University as provided for in (a) rule 7(3);
- if the recipient defers or interrupts their study without approval; or (b)
- if the recipient commits serious misconduct. (c)

#### 9. **Named Scholarships - Interpretation**

If there is any inconsistency between any specific requirement in Addendum 1 and rules (1) to (8) above, the specific rule in the Addendum will take priority when construing the relevant Named Scholarship.

## Addendum 1

Named Scholarship	Preamble	Definitions	Number, Award, and Duration	Additional Benefits	Eligibility	Selection	Conditions for Scholarship
O'Moore Scholarship Endowment	The Scholarship was established in 2020 and is maintained by an endowed gift from Dr Liza O'Moore, UQ Alumna under the Create Change Scholarship Match and Dow Chemical Challenge. This Scholarship is to acknowledge the support by her parents Liam and Elaine O'Moore to pursue her studies at The University of Queensland.	Approved Program means the Bachelor of Engineering (Honours), or engineering integrated program, or an engineering dual program. Scholarship means the O'Moore Scholarship Endowment.	<ol> <li>One Scholarship may be awarded as tenure becomes vacant.</li> <li>The annual value of the Scholarship will be at least \$7,425 but will be limited to the annual income from the underlying endowment fund.</li> </ol>	No additional benefits.	<ul> <li>(1) can demonstrate financial hardship; and</li> <li>(2) is enrolled or intends to enrol full-time as a Commencing Student in the first year of the Approved Program</li> </ul>	The Scholarship will be awarded on the basis of demonstrated financial hardship. Preference may be given to applicants who are first in family to attend University.	Continuing to be enrolled in an Approved Program.
Pekol Family Scholarship for Women in Engineering	The Scholarship was established in 2020 and is maintained by an endowed gift from the Pekol Family under the Create Change Scholarship Match and Dow Chemical Challenge.	Approved Program means the Bachelor of Engineering (Honours), or engineering integrated program, or an engineering dual program. Scholarship means the Pekol Family Scholarship for Women in Engineering.	<ol> <li>One Scholarship may be awarded as tenure becomes vacant.</li> <li>The annual value of the Scholarship will be at least \$10,800 but will be limited to the annual income from the underlying endowment fund.</li> </ol>	No additional benefits.	<ol> <li>can demonstrate financial hardship;</li> <li>is a female student;</li> <li>is enrolled or intends to enrol full-time in the first year of the Approved Program; and</li> <li>will complete, or has completed, year 12 in the two- year period prior to the year of award.</li> </ol>	The Scholarship will be awarded on the basis of demonstrated financial hardship.	Continuing to be enrolled in an Approved Program.
Puttick Scholarship for Women in IT and Engineering	The Scholarship was established in 2021 under the Dow Chemical Challenge and is maintained by a gift from John and Gerri Puttick.	Approved Program means the Bachelor of Computer Science, the Bachelor of Engineering (Honours), an engineering integrated program, the Bachelor of Information Technology, the Bachelor of Science (Computer Science), or a dual program including one of these programs Scholarship means the Puttick Scholarship for Women in IT and Engineering.	<ol> <li>One Scholarship may be awarded as tenure becomes vacant.</li> <li>The value of the Scholarship is \$10,000.</li> </ol>	Recipients are also eligible for the Liveris Academy Travel Grant.	<ul> <li>(1) can demonstrate financial hardship;</li> <li>(2) is a female student; and</li> <li>(3) is enrolled or intends to enrol full-time as a Commencing Student in the first year of the Approved Program</li> </ul>	The Scholarship will be awarded on the basis of demonstrated financial hardship. Preference may be given to applicants who are studying in IT.	The recipient may hold the Scholarship for up to 5 years, subject to the recipient continuing to be enrolled in an Approved Program.
Rogers Family Scholarship	The Rogers Family Scholarship endowment was established in 2020 under the Create	<b>Approved Program</b> means the Bachelor of Engineering (Honours), or engineering integrated program, or an engineering dual program.	(1) One Scholarship may be awarded as tenure becomes vacant.	No additional benefits.	<ol> <li>(1) can demonstrate financial hardship;</li> <li>(2) has completed at least 12 units but less than</li> </ol>	The Scholarship will be awarded on the basis of demonstrated financial hardship.	Continuing to be enrolled in an Approved Program.

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	Change Scholarship Match and Dow Chemical Challenge and is maintained by an endowed gift from Tim Rogers who is an alumnus of The University of Queensland.	<i>Scholarship</i> means the Rogers Family Scholarship.	(2) The annual value of the Scholarship will be at least \$10,800 but will be limited to the annual income from the underlying endowment fund.		27 units towards an Approved Program; and (3) does not already hold a university qualification.	Preference may be given to a student studying in any field of engineering in the chemical engineering discipline.	
Dow STEM Scholarship	The Scholarship was established in 2021 by The Dow Chemical Company and maintained by the income generated from an endowed gift.	Approved Program means any undergraduate program in STEM Scholarship means the Dow STEM Scholarship. Significant Component of Science, Technology, Engineering or Mathematics (STEM) means either a designated program in STEM or a program with a STEM specialisation or major as determined annually by the Associate Dean (Academic), after consultation with the Dow Chemical Company prior to the annual advertising of applications.	(1) The annual value of each Scholarship will be \$10,000.	Recipients are also eligible for the Liveris Academy Travel Grant.	<ul> <li>(1) can demonstrate financial hardship; and</li> <li>(2) is enrolled or intends to enrol full-time as a Commencing Student in the first year of the Approved Program.</li> </ul>	The Scholarship will be awarded on the basis of demonstrated financial hardship.	Continuing to be enrolled in an Approved Program.